

# *SD EMS Directors Group*



# Welcome

- How we started
- Group Formation –
  - EMS Leadership Academy
  - Representation from varied EMS organizations
- Face-to-face ; Pierre Nov 16<sup>th</sup>, 2012
  - NHTSA and Workforce summit
  - Leadership classes
  - Need for Resource Manual and Directors Group

## **Face-to-face ; December 2012**

- Lee Huber
  - Lee established an online discussion forum
- Discussion with SD OEMS about establishing a database to update ambulance service information and personnel
- On-line Medical Guidelines, P & P, Infection Control Guidelines, Medication Guidelines, etc..  
<https://sites.google.com/site/sdemsleadership/>

# Group Reports

**Shawn Fischer**  
Sturgis EMS

- *EMS Personnel Data*

**Lee Huber**  
Vermillion EMS

- *Hardship Survey*

**Maynard  
Konechne**  
Kimball EMS

- *Vulnerability Assessment*

**Brian Hambek**  
Spearfish EMS

- *EMS Workforce Summit*
- *OEMS 2002 Reassessment*

# SD EMS Directors - Thoughts & Ideas

## Who We Are

- Professional association of EMS leaders
- Open to:
  - EMS Directors/Supervisors
  - Boards of Directors / Elected Officials
  - Medical Directors
- Promote excellence in leadership & management

## How We Will Achieve This

- Research, develop and promote best practices through - Education, Advocacy and Leading By Example

# Goals

- Create a direct line of communication
- Act to guide future growth throughout SD EMS
- Establish guidelines for Boards & elected officials
- Establish Medical Director guidelines / oversight.

# Goals

- Help Directors understand EMS rules & regulations
  - Codified laws, EMS Policy guidelines (local & state)
  - Work with SD OEMS & Dept. of Health
- Establish EMS Director Guidelines to help with;
  - Employment regulations, SDUI, IRS-W-2/W-4/941/990
  - ATR, Data collection, Billing, QA/QI, Fiscal accountability, Vehicle maintenance, staff development, State licensure (rigs & ALS staff)

# Objectives

- Develop Training for;
  - New & ‘Old’ EMS Directors/supervisors
  - Field Training Officers/staff
  - Training Officers
  - Bookkeepers/Billing personnel
  - Medical Directors
  - Boards of Directors
- Establish a central point where Directors can find documents for their organization



# Objectives

- Provide opportunities for leadership development and leadership change.
- ‘Open a door’ of communication for ALL Directors
- Develop a statewide promotion and marketing campaign
- Organize retreats where EMS Directors, Medical Directors, Board of Directors can meet and discuss how to enhance their local and regional systems

# SD EMS Management Goals

## GOAL #1

- **EDUCATE**
- EMS Leaders in best practices

## GOAL #2

- **ADVOCATE**
- High quality care systems in SD

## GOAL #3

- **LEAD THE EMS COMMUNITY**
- Toward greater unity, improved effectiveness

## GOAL #4

- **COLLABORATE**
- With other EMS, SD OEMS, SD Dept of Health to advance the professionalism

# Subject Matter Areas

Research –organizational, leadership, management practices

Legislation and Regulatory Affairs

Finance

Human Resources

Information Systems

Evaluation/Quality Management/Performance Management

Resource management and development

Community engagement

Safety

Organization/Team Dynamics; crew resource management

# Upcoming Events

- Webinar:
  - Sept 3<sup>rd</sup>, @ 2 pm CDT
  - Sept 5<sup>th</sup>, @ 7 pm CDT
- Directors Group meetings:
  - *SDEMTA conference* –  
Thursday Oct 24<sup>th</sup> @ 6 pm (Rapid City)
  - *Face-to-face retreat*  
(March or April – location TBA)

Resources:

<https://sites.google.com/site/sdemsleadership/>

## Q & A

### *‘It’s Your Turn’*

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